

NARRATOR:

The Disability & Philanthropy Forum presents Satonya Fair, President and CEO of PEAK Grantmaking.

SATONYA FAIR:

You all as folks who are both organizers who are also disabled leaders, you're spending so much time educating funders and community and there's really no funding for that piece of it. Even if you do call yourself a consultant, most people would say, "This is a consultant. I need to pay them for their thought leadership, their time, etc." Dom, you mentioned as well that there are some very simple things that more funders can do, changing accessibility holistically around the way they present grant and report applications, paying nonprofits, consultants and leaders like both of you for your time when educating and not trying to get you on a discount.

Because I do want to mention that the whole...this is not the time for us to be trying to only pay \$500 when the entire cost of the trip can be easily shared, that it's going to cost \$7,500 for all the accessibility that Daphne is going to need to come to your event for the day, this is what is needed, and so please don't shortchange that. I also hear this kind of...the representational, that we have been saying that philanthropy internally just has so much more to do. How many program officers and or operation staff and grant staff and leaders are you identifying who share and have a disability who are not going to come tell people what you're going to do, but who can be part of that conversation and be part of that representation?

NARRATOR:

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